

## POLICY DIRECTIVE

*(signature on original)*

**Richard A. Davey, Secretary and CEO**

Supersedes Policy CR-001 (3-24-11)

Members of the Public and  
Subrecipients of Federal  
Financial Assistance through  
MassDOT

**Applicability**

### TITLE VI NONDISCRIMINATION POLICY STATEMENT

The Massachusetts Department of Transportation (MassDOT) assures that no person shall, on the basis of race, color, national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance, as required by Title VI of the Civil Rights Act of 1964, as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100.259). Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, and national origin. Related Nondiscrimination Authorities add the protected categories of sex, 23 U.S.C. 324; age, 42 U.S.C. 6101; disability, 29 U.S.C. 790; and income, federal Executive Order 12898. Further, MassDOT will make every effort to ensure nondiscrimination in all of its programs and activities, whether they are federally funded or not, and that services and benefits are fairly distributed to all people. MassDOT also upholds the Massachusetts Public Accommodation Law, M.G.L. c 272 §§92a, 98, 98a, and the Governor's Executive Order 526, section 4 which provide that access to programs, services and benefits be provided without regard to religion, creed, sexual orientation, gender identity or expression, veteran's status and/or ancestry, along with the bases previously referenced. In addition, MassDOT will facilitate meaningful participation in the transportation planning process in a nondiscriminatory manner.

To obtain additional information on MassDOT and or its subrecipients' nondiscrimination obligations, or to request a copy of the Department's Title VI program, or copies of the program in an alternative format (in accordance with Americans with Disabilities Act and Limited English Proficiency regulations), contact MassDOT's Title VI Specialist in the Office of Diversity and Civil Rights at (857) 368-8580, or (857) 368-0603 (TTY), or via e-mail to [MASSDOT.CivilRights@state.ma.us](mailto:MASSDOT.CivilRights@state.ma.us). MassDOT offers a variety of resources/services in languages other than English, free of charge. Services include but are not limited to the following: oral interpreters, written language services, and translations of vital documents.

To file a complaint of alleged violation of nondiscrimination obligations, complaint forms and further information may be obtained from MassDOT by calling (857) 368-8580, or (857) 368-0603 (TTY), or via our website at <http://www.massdot.state.ma.us>. Any such complaint should be in writing, although staff is able to assist individuals who cannot provide a written complaint, and complaints must be filed with MassDOT's Chief Diversity and Civil Rights Officer within one hundred eighty (180) days following the date of the alleged discriminatory occurrence.

Caso esta informação seja necessária em outro idioma, favor contar o Especialista em Título VI do MassDOT pelo fone 857-368-8580.

Si necesita información en otro lenguaje, favor contactar al especialista de MassDOT del Título VI al 857-368-8580.

如果需要使用其它语言了解信息, 请联系马萨诸塞州交通部 (MassDOT) 《民权法》第六章专职人员, 电话857-368-8580。

如果需要使用其它语言了解信息, 請聯系馬薩諸塞州交通部 (MassDOT) 《民權法》第六章專職人員, 電話857-368-8580。